CREATING A NEIGHBORHOOD ASSOCIATION

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and
Springfield Inner City Older Neighborhoods (ICON)





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A positive environment of shared responsibility and collaboration makes Springfield a better place to live. The City of Springfield and Springfield Inner City Older Neighborhoods (ICON) are proponents of increased citizen participation that benefits the whole community. Strong neighborhood associations support ICON's mission to improve quality of life in Springfield's older neighborhoods. We present *Creating a Neighborhood Association* as a guide to help emerging neighborhood leaders understand the basic steps to organize a community of neighbors.

THE ROLE OF NEIGHBORHOOD ASSOCIATIONS

Neighborhood associations represent an area of the city where residents and business partners share common goals. Neighborhood associations play a vital role in representing the interests of residents and enhancing the local community. A well-organized neighborhood association can have a significant impact on the quality of life in a neighborhood.

Neighborhood associations often organize in response to a particular issue. Other reasons for organizing could include concerns about gradually deteriorating neighborhood conditions; a commitment to maintain local property values; a desire to create green space or to improve aesthetics; or to organize events such as block parties, national night out, cleanups and potlucks.

Whatever the initial reason for organizing, the most important role of a neighborhood association is to encourage neighbors to get to know each other and to work together to support the common goals of the neighborhood.

THE BENEFITS OF A NEIGHBORHOOD ASSOCIATION

- By working together, residents can preserve neighborhood character and property values.
- By looking out for each other and working with their Neighborhood Police Officer, residents can keep their neighborhood safer. An association can help residents be aware of problems and educate and encourage them to prevent crime and avoid victimization.
- By speaking with a common voice, residents can be more effective with government officials and other groups. An association can invite city and county officials to meetings to hear concerns and to keep them informed of issues and needed services.
- By providing services such as clean up days, landscaping, and beautification, neighborhood associations can spread good will and good health and create an environment that says "we care about our neighborhood."
- By installing signs to identify the neighborhood, associations can engender pride in and promote an awareness of the neighborhood within the larger city.
- By communicating city and neighborhood news to residents, associations can educate residents about city services and help them get to know their public officials.
- By organizing social activities, a neighborhood association can foster relationships between neighbors; hearing their concerns informs the association's future direction.

Important note: Neighborhood associations differ from homeowners associations, which are non-voluntary groups organized by a developer with rules and maintenance fees.

FIRST STEPS IN CREATING A NEIGHBORHOOD ASSOCIATION

Is There Already a Neighborhood Association in Your Area?

The first step in forming a neighborhood association is find out if a neighborhood association already serves your area. View the <u>Springfield ICON map</u>, review the <u>City of Springfield neighborhood association listing</u>, or call the City of Springfield to find existing neighborhood associations and contact information. If an association already exists, contact the leaders and find out how you can get involved. If no association currently exists in your area, then the following may be helpful as you begin to create your own neighborhood association.

Get to Know and Gain the Support of Your Neighbors

The next steps in forming (or revitalizing) a neighborhood association could include:

- Determining the area you want to organize. Groups can range in size from 5 to 150 households.
- A good number of volunteers would be one person per 8 to 10 households.
- Determine the best day of the week to meet exclude Fridays and weekends.
- Call or visit neighbors you already know and ask if they are interested.
- Visit neighbors door-to-door, explaining that you are interested in getting to know your neighborhood better and that you are exploring the possibility of forming a neighborhood association. Ask if they would be interested in participating and what benefits they see in having a neighborhood association. You could have a flyer to hand out to interested neighbors – with a future meeting date, time and location - or with your contact information.
- If neighbors seem interested, ask if they would be willing to volunteer, for a short period of time, to help start an association. If so, obtain their contact information.
- Reach out for potential volunteers who may have already approached you.
- Consider having "new resident orientation" meetings to update newcomers.
- Welcome new volunteers with open arms. Give them helpful background information.
- If a newcomer's suggestion has previously been tried and rejected, consider whether the timing was off and or the climate was different – perhaps you could try again.
 If not, explain the following:
 - Events of the prior meeting(s), if any.
 - Determine if they have different ideas.
- Plan a well-publicized organizational meeting to discuss the benefits and issue(s) you have heard.

Note: An event such as a block party, garage sale, or National Night Out can be a way to engage neighbors in conversation about starting a neighborhood association.

Organizational Meeting

Once you gauge level of interest and know the purpose of the neighborhood association, plan to hold an organizational meeting. Set up the meeting soon before people lose interest.

- Create an agenda. An agenda helps keep the meeting on track and the tone positive.
 Plan ahead to move the meeting to the next agenda item if complaints about the same issue continue without surfacing new information or generating productive discussion.
- Invite one or more speakers to talk about the benefits of a neighborhood association and to identify available resources that could help the association meet its goals. Invite your

alderman, neighborhood police officer, the Community Relations Coordinator or leaders of other neighborhood associations to the first meeting.

- Provide snacks and drinks to welcome people and create a social atmosphere.
- After the speaker(s) complete their presentations, discuss:
 - Purpose or goals of the association
 - Association's geographical boundaries (usually streets or railroads)
 - Association name
- Talk about the need for a board of directors to help lead the new association.
 - Briefly mention general responsibilities of board members.
 - Solicit the names and contact information of people who are interested in serving on the board or in other volunteer capacities.
 - Ask potential leaders to provide a brief biography and why they are interested in serving the association.
 - Provide your name, phone and/or email address for those who may want to express interest between now and the next meeting.
 - Talk about electing leaders at the next meeting. Waiting to elect leaders until neighbors know each other a little better can help build trust and interest in the association.
- New neighborhood associations don't have to meet monthly, especially if they don't have an event or an issue to discuss. Some successful neighborhood associations meet only twice a year; others meet monthly.
- Discuss the preferred means of communication to insure all interested residents are informed and can attend meetings. Communications could include:
 - Door to door canvassing with flyers or a printed newsletter. This can be timeconsuming and require multiple volunteers to cover a large neighborhood, but it's a great way to keep in touch with your neighbors and the state of the neighborhood.
 - Depending on the number of members who have email, an email newsletter can be an efficient way to communicate. A bulk email service will help keep your email list easy-to-manage and preserve the privacy of all members' emails.
 MailChimp is one service that is easy to use and free at lower levels of use.
 - Nextdoor.com is a free, private online community for people living in a defined geographic area. Neighbors use Nextdoor.com to share problems, events, notifications, items for sale or give away, lost dog, recommendations, etc.
 - A website or Facebook page can be the public face of your association.

Leadership: Board of Directors

The Board of Directors is the governing body and is responsible for making financial decisions and managing the business of the association within the limits specified by the bylaws. A good size for the board of a new association is around 5 to 9 members. Too many can slow decision-making; too few can put a burden on few people and limit participation. Basic responsibilities can include:

- President Provides overall leadership; prepares for meetings, creates meeting
 agendas and facilitates meetings; represents the association in a public capacity;
 mediates arguments, clarifies decisions, recognizes accomplishments and gives credit,
 follows up on decisions.
- Vice President Assists and advises the President; runs meetings in the President's absence.

- **Secretary** Takes notes/minutes of meetings. Writing skills, good grammar and attention to details are important. The Secretary keeps track of decisions and plans. Minutes should include decisions what was done, not what was said.
- Treasurer Keeps track of the association's money. Pays expenses and reports on funds. If the association has dues or collects donations, the Treasurer will need to open a bank account. An outside person with a financial background should review the Treasurer's reports and documentation once a year to ensure confidence in the association's financial records.

Other Volunteers

Depending on your goals, plan to recruit volunteers with specific skills to help get a neighborhood association going and keep it running. Some handy volunteer skills include:

- Refreshments Volunteer provides snacks and drinks for meetings.
- Event Organizer organizes events other than regular meetings.
- Writer / Editor recruits writers to write and edit articles and to put together newsletters and flyers. Works with printers or the digital volunteer to publish online.
- Lawyer –helps address legal questions and creates bylaws. (Should you decide to become a non-profit 501(c)3, a lawyer can help with that.)
- **Digital Volunteer** sets up and maintains the website, Nextdoor account, Facebook, keeps spreadsheets, creates flyers and PDFs, takes and uploads photos.

Second Organizational Meeting

The second meeting continues the organization of the association, finalizes start-up tasks, encourages resident involvement, and keeps momentum going.

- Review, amend and vote to accept bylaws.
- Introduce candidates for the board; vote to elect board members.
- Call for volunteers, including a description of responsibilities for volunteers:
 - Attend meetings and events
 - Volunteer for specific roles (see list above)
 - o Become a block captain
- Provide speaker(s) on an issue of interest.
- Arrange updates from alderman, neighborhood police officer, county board member.
- Ask attendees to sign up as members
- Collect dues from new members
- Start a Neighborhood Watch; recruit block captains.
- Set future meeting dates and plan events.

Congratulations! You have a working neighborhood association!

NEXT STEPS

Once your neighborhood association is set up with officers, a board of directors and members, it's a good idea to register with local and county officials and with Springfield ICON. City registration allows the association to receive updates the city sends to registered neighborhood associations. It also allows other people, including prospective members, potential speakers, and other interested parties, to more easily find the association and understand and support its goals.

- The City of Springfield publishes a list of all neighborhood associations in Springfield.
 The list is at https://www.springfield.il.us/NeighborhoodAssociations.aspx
 Registering with the city improves communication between citizens and government; you will receive communication from the City about work and issues that may impact your neighborhood.
 - You may register your association with the city by emailing the City of Springfield with the following information: name of association, boundaries or map, contact information, including email, phone, address and ward, and by laws.
- The Springfield and Sangamon County Regional Planning Commission publishes a
 list of all neighborhood associations in Sangamon County. The list is at
 https://sangamonil.gov/Portals/0/Departments/Regional%20Planning%20Commission/D
 ocs/Special-Projects-Programs/Neighborhood%20Associations%20list%2011_7_23.pdf
 - Registration with the SSCRPC allows state and federal agencies know about the presence of neighborhood associations in areas where a project might be planned.
 - Download the **Neighborhood Association Registration Packet** here: https://sangamonil.gov/Portals/0/Departments/Regional%20Planning%20Commission/Docs/Special-Projects-
 Programs/Neighborhood%20Association%20packet 1.pdf
- Springfield Independent Coalition for Our Neighborhoods (ICON) publishes an
 interactive city map with ward boundaries and neighborhood associations. Hovering
 over a ward name on the map displays that ward's Alderperson with their contact
 information. The map is updated when ward boundaries change (once every 10 years),
 and when Alderpeople change (once every 4 years). ICON is called frequently with
 requests to contact neighborhood leaders, and registering with ICON also helps people
 find you via the internet.

The ICON map is at http://springfieldicon.org/interactive-city-map/

FORMALIZING YOUR NEIGHBORHOOD ASSOCIATION

Tax Identification Number (TIN)

A federal tax identification number can be used to open bank accounts, file IRS tax forms, apply for tax exempt status, etc. Organizations don't need to be incorporated to receive a TIN. Fill out tax ID form SS-4.

Incorporation

Incorporation is optional, but may be beneficial to help define the group and enhance the appearance of trustworthiness. More importantly, it can protect the personal liability of group members. There are incorporation fees and annual reporting requirements.

Download the IL Secretary of State's Incorporation Guide from https://www.ilsos.gov/departments/business_services/incorporation/corp_instructions.html

Tax Exempt Status

A tax exempt status is not required to be a strong, active, viable neighborhood association. If the association chooses to pursue a tax exempt status, the association must first be incorporated at the state of Illinois. If the association wants donations to be tax exempt, then a tax exempt status with the federal government is necessary; this is called a 501(c)3. This would also allow the association to qualify for grants that are only available to non-profits.

RESOURCES

City of Springfield

Office of Community Relations

General Safety Tips for Your Home

The following information is being provided in hopes of reducing the chances of your becoming a victim of crime.

No one can guarantee you will not be victimized. However, reducing the chances of your becoming a victim is decreased by following a few simple guidelines.

Taking the following precautions you can reduce your odds and better protect yourself and your family. However the following tips can help to protect you:

- When you leave home, even if for a short time, be sure all your windows and doors are locked. Valuables should be out of normal sight. Put items in your vehicle or cover by other means. Doors that lead to other parts of your home, such as garage doors, screen doors, side doors, basement doors, etc. should be locked as well.
- Curtains should be closed to prevent outsiders from assessing your valuables.
- When gone for extended periods of time, use separate timers, on varying cycles to turn lights, radios and TVs on and off. This helps your home appear that someone is there.
- If you have an alarm system, by all means, activate and definitely use it.
- When going on vacation call 217-788-8325 for neighborhood policemen to keep an eye on your home.
- No thief likes to be in 'good lighting'. Assess your outside lighting and add additional lighting if necessary. Use lighting to protect your home and your valuables.
- Have your mail and newspaper held when you are away for an extended period. Ask a neighbor to pick up your packages, mail, flyers, etc. while you are away for several days.
- Great neighbors look out for one another. Work together to watch out for one another's property. A team of eyes are better than one set of eyes. Call the police if you see something out of the norm.

RESOURCES

Springfield ICON has additional resources on their website and is available to assist neighborhood associations that are starting up, revitalizing or facing specific issues.

Springfield ICON is available to:

- Speak to your group about forming a neighborhood association.
- Provide technical assistance and best practices on specific issues in small groups, on the phone or in person.
- Provide support at City Council for various issues, such as zoning.
- Provide support by letter for specific issues.
- Help identify resources for you to use to get help for issues.
- Support neighborhood leaders and act as a source of institutional knowledge about what works for neighborhood associations.
- Provide updated information on neighborhood issues and contact information, including alderpeople: springfieldicon.org/contact

OTHER RESOURCES

- The Neighborhood Watch Manual is available online at <u>springfieldicon.org/watch.</u>
- IL Secretary of State: Guide for Organizing Not-for-Profit Organizations https://www.cyberdriveillinois.com/publications/pdf_publications/c165.pdf
- Strategies for Developing a Neighborhood Association (Moline, IL) http://www.moline.il.us/DocumentCenter/Home/View/69
- Neighborhood Association How To's (Lincoln, NE)
 https://www.lincoln.ne.gov/files/sharedassets/public/v/1/urban-development/neighborhoods/neighresources/nahow2.pdf
- Taking Action! A Manual for Neighborhood Associations (College Station, TX)
 https://cdnsm5 hosted.civiclive.com/UserFiles/Servers/Server_12410832/File/Departments/Neighbor/My%2
 0Neighborhood%20-%20Manual%20for%20CS%20HOA.pdf
- National Night Out https://natw.org/