

**Factors taken into account for endorsement:**

- Actual votes by sitting council members
- ICON questionnaire votes and responses
- ICON forum remarks by candidates
- Record of past experience in public office
- Past community, work and educational experience
- ICON members' experience of effectiveness
- ICON members' evaluation of degree candidate's views are in sympathy with ICON issues
- Record of participation in ICON events and meetings
- Statements by candidates at ICON meetings
- Evaluation of biographies and vision statements on ICON website
- Candidate understands and supports ICON issues
- Candidate is educated and informed about issues and current state of city government.
- Candidate is likely to be responsive to ICON's mission in voting and to be on message in discussions
- Electability